PARTICIPANT'S PACK X



 \uparrow Nicosia, 2016, participants from the ILGA Europe workshop, "Lesbian organising in Europe: where is the state of play for the lesbian movements?" – starting point of the EL*C.

 Ψ Vienna, 2017, local and international group of organisers of the first edition of the EL*C in Vienna



BOARD MEMBERS OF THE EUROPEAN LESBIAN* CONFERENCE



MARIELLA MÜLLER (Austria) is a cofounder and co-chair of the European Lesbian* Conference, board member of RechtsKomitee Lambda, political scientist and social worker. Currently she works as parliamentary advisor for LGBTI issues in Vienna.



SILVIA CASALINO (Italy and France), rocket scientist, cofounder and co-chair of the European Lesbian* Conference and OuiOuiOui, secretary of the LIG Lesbiennes d'Interet General foundation.

BILJANA GINOVA (Macedonia) is a lesbian feminist activist. She is a co-founder and co-secretary of the European

Lesbian* Conference. She founded Lesbian Feminist Activist Group LezFem in Macedonia and is the co-chair of the ERA – LGBTI Equal Rights Association for Western Balkans and Turkey.



MIHAELA RODICA DESPAN

(Romania), LGBT activist, feminist and artist. Co-Founder of the European Lesbian* Conference.



MARIA VON KÄNEL (Switzerland), a co-founder and co-secretary of the European Lesbian* Conference, founder of the International Family Equality Day (IFED) and co-founder and general manager of the Swiss Rainbow Families





LUISE LUKSCH (Austria and Greece), Political Scientist, NGO activist, EL*C Co-Treasurer.

OLENA SHEVCHENKO (Ukraine) Head of "Insight"

- LGBTQI feminist organization in Ukraine and a Board member of ILGA-Europe. Lesbian and feminist activist from Ukraine. Co-chair of Coalition against discrimination in Ukraine.





ALICE COFFIN (France), Co-Founder of European Lesbian* Conference and Co-President of the French

Association of LGBT Journalists (AJL). Lesbian and feminist activist at La Barbe and other NGO's. EL*C Cotreasurer.

© Photographer Andrea Klem: Maria, Mariella, Pia, Magdalena, Michaela



LEILA LOHMAN (Switzerland), EL*C Coordinator and Board Member. Leila holds a graduate degree in Human Rights from Columbia University. For over 9 years, she has been involved in regional & international projects

focusing on LGBTIQ rights & refugee rights. She is a member of the pool of experts of the Council of Europe's Sexual and Gender Identity ("SOGI") Unit.



MICHAELA TULIPAN (Austria), Co-Founder of EL*C is a lawyer and mediator working in the LGBTQIA field. She represents many lesbians* and knows what discrimination can cause

and she fights with legal means against it.

ANASTASIA DANILOVA (Moldova), is an European representative to ILGA Board and the Executive Director of GENDERDOC-M Information Center, the only nongovernmental, community-based organization which promotes and



protects the rights of lesbian, gay, bisexual and transgender people in Moldova.

EWA DZIEDZIC (Austria), Co-Founder of EL*C, advisor in the Austrian Women's

Circle (Frauenring), a member of the Austrian Federal Council and LGBTI spokesperson for the Austrian Green Party.



AURORA BABA (Albania), is a young architect working in Albania. Starting from 2013 she is engaged in activism and one of the co-founders of Open Mind



Spectrum Albania, human rights organisation working on local level and Co-Founder of European Lesbian* Conference. Currently involved with a research study for "Sustainable earth architecture in Albania, social housing implementation", and holding the position of founder and CEO at Printhubs startup.



ILARIA TODDE (Italy and Belgium), Board member of the European Lesbian* Conference. Lesbian and feminist activist in the Italian LGBTIQ+ movement since 2011.

mainstreaming. She is post

PIA STEVENSON (U.K. and Austria), is an

MAREN WUCH EL*C web and concept designer, Co-founder of Dyke March Cologne.

Project manager, editor and web worker, loves books and cycling. In her first life as an activist she was involved in ILGA Europe and ILGA World.

planning. She now works as a trainer in adult education



TEAM MEMBERS OF THE EUROPEAN LESBIAN* CONFERENCE



KATRIN GYGAX

EL*C proofreader. Board member of "The Short Film Festival of Switzerland"



DOVILE ALSEIKAITE (Lithuania), EL*C graphic designer, lesbian feminist activist. Co-founder of SapfoFest LBTQI summer festival.

RHONDA D'VINE (Austria), EL*C webmistress, Trans activist, inhabitant Que[e]rbau, Co-founder Queer Polyamory Meetup Vienna, System Administrator



WELCOME TO THE EL*C FROM THE BOARD

Dear Sisters, Activists, Lesbians & Friends!

We, the Board Members of the European Lesbian* Conference, are very excited to welcome you at one of the largest lesbian conferences to date! The EL*C is a unique platform dedicated to the advancement of human rights and visibility for lesbians in Europe & Central Asia.

The goal of the EL*C is to create an academic, activist, artistic, literary space, where lesbians are able to express themselves fearlessly and proudly. The conference will serve as a skills-and-knowledge-sharing platform for its diverse representation of attendees.

Over 400 NGO leaders, grassroots activists, academics, artists, donors and motivated lesbians from 45 European and Central Asian countries are coming together being driven by the goal of developing a political agenda and a working program for the European lesbian movement in order to increase visibility of lesbian* issues in all spheres, including the social, legal, health, and political ones.

In this "EL*C Participant Pack" you can find the detailed program of the conference and other practical information, which will make your participation at the conference active, useful and engaged.

We are honored to meet you at our common event. Solidarity has always been the key issue and foundation of our movement(s). Let us all together make this conference a great step towards improving the situation of lesbians in our countries!

Enjoy the conference!

About the term "lesbian": Our aim is to hold an inclusive European lesbian conference. We insist on calling it a lesbian conference although we recognize that, as with any category or label, it may be contested and insufficient to describe the diversity of our communities. We are aware that many previous lesbian gatherings have struggled with inclusion and exclusion issues. However, using the word "lesbian" is part of the political struggle for visibility, empowerment and representation. Therefore we used "lesbian*" with an asterisk in the title European Lesbian* Conference, so as to include anyone who identifies as lesbian, feminist, bi or queer, and all those who feel connected to lesbian activism.

EL*C PARTICIPANT'S PACK

Table of contents

ABOUT THE CONFERENCE6
Why a European Lesbian* Conference?
Key goals of the European Lesbian* Conference6 Inclusivity leading up to, during, and
beyond the European Lesbian* Conference6
Engaging with the EL*C on social media & group photo7 Photo Policy
Logistical details, venue & meals7
Fun events on Saturday 7 Oct: Lesbian March & Party at Rote Bar7 Details regarding registration
Useful Numbers in case of emergency & for questions in general8
Plan of the city, getting around, different venues & metro9, 10
EUROPEAN LESBIAN* CONFERENCE PROGRAM12
EUROPEAN LESDIAN" CONFERENCE PROGRAM

Four Core themes for the European Lesbian* Conference	12
Thursday, 5 October 2017	13
Friday, 6 October 2017	16
EL*C Cultural Program 6th & 7th October 2017	26
Saturday, 7 October 2017	28
Sunday, 8 October 2017	38
PARTNERS AND FUNDERS	40, 41
Brotfabrik Plan	43

Why a European Lesbian* Conference?

Whereas most sub-communities included in the LGBTI community have managed to gather and structure their own forums, councils, and meetings in addition to the general LGBTI organizations in Europe, this has scarcely been the case for lesbians. European lesbians lack the fundamental structures, tools and mechanisms to fight lesbophobia, sexism, misogyny, transphobia and interphobia, racism and all other types of discrimination experienced daily by members of the community.

Key goals of the European Lesbian* Conference

Firstly, the European Lesbian* Conference aims to strengthen the visibility of lesbians* within the LGBTIQ community and society in general in Europe & Central Asia. The idea is to provide a space for lesbians to develop a political agenda and a working programme for a strong European lesbian movement.

Secondly, the aim of the conference is to offer a platform for the empowerment of lesbian* communities, to open up discussions about their needs and struggles, their successes and achievements, to create space for the lesbian culture, including the history of lesbian activism.

Eventually, in the longer run, these two goals will be implemented through a vibrant European lesbian network, which is one of the key desired outcomes from this event.

Inclusivity leading up to, during, and beyond the European Lesbian* Conference

The EL*C team has aimed to organize a truly inclusive conference. Moreover, the use of the word 'lesbian' is deliberate and reflective of the political effort for visibility, empowerment and representation. The conference welcomes all "lesbians*" with an asterisk, meaning anyone who identifies as lesbian, trans lesbian, feminist, bi or queer, and all others who identify with lesbian* activism.

The EL*C organisers will not allow any participants or speakers to promote in any way, shape or form (orally or in writing) any violent, discriminatory, or hurtful communication against any other speaker or participant. The organisers reserve themselves the right to remove any individual or group going against this inclusive approach at any given time during the conference.

Engaging with the EL*C on social media & group photo:

Socialmedia

Hashtags: #ELC2017, #EuroLesbianCon Twitter: @EuroLesbianCon Facebook: Europeanlesbianconference Instagram: https://www.instagram.com/europeanlesbianconference/?hl=de

Livestream

You will find all the information about the livestreaming on the EL*C Facebook page and on the website: europeanlesbianconference.org

European Lesbian* Group Photo Shooting

We are inviting you to join us for a group photo shooting. Meeting point on Friday 6 October: 17:45 plenary room

Photo Policy

There will be two different colour lanyards made available to participants and speakers attending the EL*C. One colour will be for persons agreeing to have their photo taken during the event, and the other colour will be for persons not wanting to have their photo taken at any given time during the event. Additionally, for those not wanting to be photographed we will make available no-photo stickers.

Important note: In advance, we thank everyone at the event including participants, speakers and journalists for respecting this photo policy and never to take any picture of the persons wearing either or both the no-photo lanyard and or no-photo sticker.

Logistical details, venue & meals

The Conference venue is at the Brotfabrik, Absberggasse 27, 1100 Vienna. The Brotfabrik is accessible by either the U1 station Reumannplatz or U3 station Enkplatz, and then with tram 6, stop Absberggasse.

European Lunch & Dinner Package

The meals will be prepared by *Die Jägerin*, a startup catering service, working with biological and local ingredients, always freshly provided, gluten free and vegan. 2 x Lunches will be served between 13:00 – 14:00 as well as the dinner for Friday evening 18:00 – 20:00 will be served in the Brotfabrik.

Fun events on Saturday 7 Oct: Lesbian March & Party at Rote Bar

The Lesbian* March on Saturday afternoon

Start: Schwedenplatz

Finish: Stock im Eisen/Stephansplatz

In the tradition of the Dyke Marches, we want to organize a Lesbian* March in Vienna on the 7th of October. We want to be seen on the streets of our host city, in our fight against lesbophobia, sexism, misogyny, transphobia and interphobia, racism and all other types of discrimination. Marching unapologetically is still needed to affirm Lesbian* existence and we encourage every participant of the Conference to take part in this demonstration. Come and prepare your best lesbian signs, banners and shouts at the creative Workshop on saturday morning.

Saturday Night Lesbian* Party at Rote Bar at the Volkstheater

Following the Lesbian* March, all EL*C participants are invited to have fun together! EL*C Party Tickets can be bought for $10 \notin 30$ mins before the start of the party. The start will be at 10 pm.

Details regarding registration:

The registration desk will be open:

Tuesday 5th Oct. evening, during the Welcome reception at Palais Epstein from 16:30 to 19:30

Important Note: In order to access the Palais Epstein, participants will have to present their ID at the front door. Please let us now before if for any reasons you do not wish to show your ID at the front door.

Friday 6th Oct morning at Brotfabrik from 8:00 am onwards. (please come as early as you can to register to avoid having to wait or queue) Participants will have the possibility to register at any time in case they cannot join Friday morning.

Note: During registration you will be given a badge with your information (and also meal vouchers if you have purchased them). It will be important that you keep your badge and vouchers throughout the event.

Useful Numbers in case of emergency & for questions in general

133	Police	Polizei
122	Fire brigade	Feuerwehr
112	European Emergency	
144	Ambulance	Rettung
141	Medical Service	Arzte-Notdienst
120	Road Assistance	OAMTC Pannenhilfe

Emergency Numbers

Key contacts during the conference

Patricia Bell +43 681 846 03377	
Michaela Tulipan +43 664 88 44 66 77	
Dagmar Strauss +43 664 534 55 12	

Plan of the city, getting around, key venues & metro

Getting around Vienna:

The Vienna public transport system offers an extensive and cheap method of getting around the city. The underground trains run continuously from early Friday until 0:30 am on Monday morning. There are also night buses and ASTAX lines.

A single fare costs 2.20€. A 72 hour ticket costs 16.50€. For more details see: https://www.wienerlinien.at/eportal3/ep/tab.do?tabId=0 Smartphone App for public transport in Vienna, Qando: https://www.wienerlinien.at/eportal3/ep/channelView.do?pageTypeId=66526&channel Id=-46623

Key venues throughout the European Lesbian* Conference:

Palais Epstein (for Oct 5)

Dr.-Karl-Renner-Ring 3, 1010 Wien Closest metro & stop: U3 stop Volkstheater

Brotfabrik (for Oct 6th and 7th)

Absberggasse 27, 1100 Vienna

Brotfabrik is accessible by either the U1 station Reumannplatz or U3 station Enkplatz, and then with tram 6, stop Absberggasse

Rote Bar @Volkstheater (for Saturday night Party)

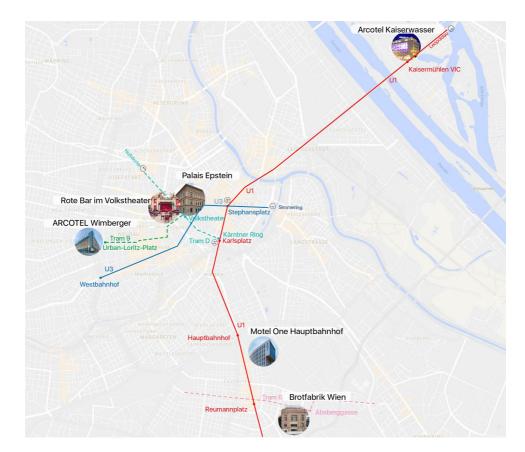
Neustiftgasse 1, 1070 Vienna.

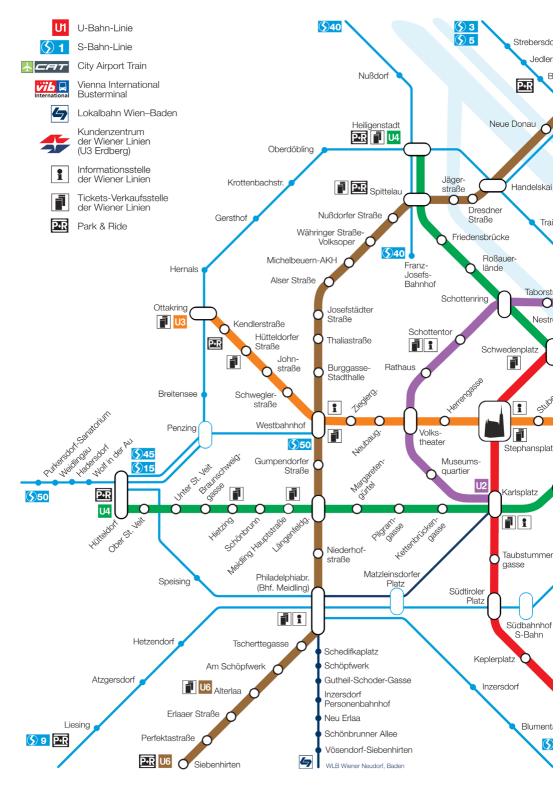
Closest metro & stop: U3 stop Volkstheater

Arcotel Kaiserwasser (for Oct 8)

Address: Wagramer Str. 8, 1220 Vienna

Closest metro & stop: U1 dir. Leopoldau, stop at Kaisermühlen-VIC







EUROPEAN LESBIAN* CONFERENCE PROGRAM

Four Core themes for the European Lesbian* Conference:

The thematic and plenary sessions will offer the instruments, the good practices, the knowledge and the data to address the needs, the struggles and the challenges of European lesbians* and the European lesbian* movement. All thematic sessions are organized according to their relevance with the theme and restitution will be given in the subsequent plenary sessions.

The four Core Themes for the first European Lesbian* Conference are:

- **ACT** will focus on providing tools for lesbian* activism.
- **TRANSFORM** will consider the areas where transformation is needed and how to achieve it.
- **REFLECT** will be the occasion to start discussions on the need and struggle of lesbian, bisexual and queer women.

CONNECT will contribute to the overall objective of building up networks and alliances.

THURSDAY, 5 OCTOBER 2017

Starting 16:30	Participants registration (important to bring ID)
17:30 – 19:30	Welcome Reception Palais Epstein
20:30 – midnight	Viennese Lesbian* Night

16:30

Participants registration

17:30 - 19:30

Welcome Reception

The Welcome reception will be at the Palais Epstein

Address: Dr.-Karl-Renner-Ring 3, 1010 Vienna. To get to the Palais Epstein Underground trains U2, U3, Station Volkstheater, exit Dr. Karl Renner Ring,Tram numbers 1, 71, or D

Important Note: In order to access the Palais Epstein, participants will have to present their ID at the front door. Please let us now before if for any reasons you do not wish to show your ID at the front door.

Speakers:

EL*C welcome remarks: Mariella Müller & Silvia Casalino EL*C Co-Chairs

Mariella Müller, Co-Founder and Co-chair European Lesbian* Conference, political scientist and social worker.

Silvia Casalino, Rocket scientist, Co-Founder and Co-chair European Lesbian* Conference and OuiOuiOui, secretary of LIG Lesbiennes d'Interet General foundation. Ewa Dziedzic, EL*C Board Member. Currently she is an advisor in the Austrian Women's Circle (Frauenring), a member of the Austrian Federal Council and LGBTI spokesperson for the Austrian Green Party.

Ulrike Lunacek, Vice-President of the European Parliament. She has been MEP (Greens/EFA) since 2009, EP- Rapporteur for Kosovo, Co-President of the LGBTI Intergroup of the EP; she is also a Member of the Committees on Foreign Affairs and on Civil Liberties, Justice and Home Affairs. Front-runner Austrian Green Party for National elections 2017. As Vice President of the European Parliament she is among other topics in charge of the Sakharov Prize Network and the European Eco-Management and Audit Scheme (EMAS).

Phyll Opoku-Gyimah UK Black Pride. Phyll is the co-founder and director of UK Black Pride, an out black queer woman (QWoC), she is a Diva Magazine Columnist, a Stonewall Trustee, a trade unionist, and an equalities campaigner who focuses on intersectionality.

Faika El-Nagashi, Representative of Vienna State Parliament/Grüne Bildungswerkstatt. Since 2015, she is a City Council Member in Vienna, as well as a member of the Vienna Provincial Parliament on behalf of the Green party. She is the spokesperson for the Viennese Green party on integration, migration and human rights, as well as Deputy Chairperson of the City Council Committee on women, education, integration, youth and staff.

Camila Garfias, PES Women - Born in Vienna to a family of Chilean refugees who had fled fascist dictatorship in the 1970s. Since 2017 she is vice president of SoHo, the social democratic LGBTIQ Organisation in Austria and PES Advisor for the PES Trainings Academy.

Performance

Introduction Lecture about & Concert with music of Ethel Smyth (1858-1944, lesbian composer and one of the first Suffragettes)

Attilia Kiyoko Cernitori, Head of the Student's Union in the Department for Women's Politics, GayBiTrans and Equality at the University for Music and Performing Arts of Vienna.

Angelika Silberbauer, Studies Musicology (University of Vienna), Composition and Music Theory (University of Music and Performing Arts Vienna - mdw). Chair of the Working Group on Equality Issues.

In cooperation with Student's Union in the Department for Women's Politics, GayBiTrans and Equality at the University of Music and Performing Arts Vienna

20:30 - midnight

Viennese Lesbian* Night

Dinner/Drinks - Location:

Bar-Restaurant-Café Willendorf, Linke Wienzeile 102, 1060 Wien, **Time:** 8.30 pm – 12.00 pm (kitchen open till 10.00 pm) **Table Reservation:** +43 676 6154789 or mail info@cafe-willendorf.at

Dancing Evening Standard/Latin - Location:

Gugg Heumühlgasse 14, 1040 Wien, http://www.hosiwien.at/gugg/, Time: 8.30 pm – 12.00 pm Fun Course Vienna Waltz at 10.00 pm. – No Reservation necessary – Come, Dance, Talk (Mixed; Dancing Women* only)

FRIDAY, 6 OCTOBER 2017

8:00 - 9:30	Registration	Ground floor, foyer
9:30 - 9:45	Opening Statement Plenary, 3rd Floor	
9:45 - 10:00	Ignition Talk	Plenary, 3rd Floor
10:00 - 11:00	Opening Plenary: "History of Lesbian Moveme	ent in Europe" Plenary, 3rd Floor
	Coffee & Tea Break	
	ACT 1 Overcoming patriarchal power control	in our lesbian relationships Plenary, 3rd Floor
	ACT 2 Lesbian imagination: production, publesbian culture	ication and sharing of "Project Room", 2nd Floor
11:30 – 13:00	ACT 3 Digital activism and data on lesbians	Room 1, 1st Floor
ACT	ACT 4 Politics of lesbian sex: squirt back!	Room 1-2, 2nd Floor
	ACT 5 Reclaiming European policies for lesbi	ans Room 2, 1st Floor
	ACT 6 ILGA Europe lesbian organising, lookin good practices in Europe	g at learning and existing Room 3, 1st Floor
	Lunch Break	
14:00 - 14:40	Plenary Activism: "Lesbian Activism Across Eu	Plenary, 3rd Floor
	TRS 1 Translesbophobia: The time for allianc	es has come! Room 1, 1st Floor
	TRS 2 Physical and mental health: enough wi medicine and nursing!	th the invisibility of lesbians in Project Room, 2nd Floor
	TRS 3 Lesbians* in the workplace in Europe: we're out at work	the contribution we are when Plenary, 3rd Floor
14:45 – 16:15 TRANSFORM	TRS 4 Gender stereotypes in different educat	tion systems within Europe Room 2, 2nd Floor
	TRS 5 Journalism and representations: lesbia	nize the media! Room 2, 1st Floor
	TRS 6 Fields of sport: empowering or oppres	sive spaces for minorities? Room 1, 2nd Floor
	TRS 7 Office Hours Mama Cash and Astraea	Room 3, 1st Floor
Coffee & Tea Break		
16:45 – 17:30	Plenary Transform: Lesbians and Media	Plenary, 3rd Floor
17:30 – 17:45	Hosts Talk	Plenary, 3rd Floor
17:45 – 18:00	Group photo	Plenary, 3rd Floor
18:00 - 20:00	Dinner Hall	3rd Floor
18:00 - 23:00	European Lesbian* Cultural Program Night @	Brotfabrik Floors 1-2-3
20:30 - 23:00	Lesbian Cruising by KLITTERS	Parking Lot in front of Brotfabrik

Opening Statement

Mariella Müller, Co-Founder and Co-chair European Lesbian* Conference, political scientist and social worker.

Silvia Casalino, Rocket scientist, Co-Founder and Co-chair European Lesbian* Conference and OuiOuiOui, secretary of LIG Lesbiennes d'Interet General foundation.

Ignition Talk

Elisabeth Holzleithner: Professor of Legal Philosophy and Legal Gender Studies, University of Vienna, Head of the Department of Legal Philosophy, Vice Dean of the Studies Program, Speaker of the Research Network "Gender and Agency".

Opening Plenary: "History of Lesbian Movement in Europe"

Moderation: Katherine O'Donnell A key measure of oppression is how a group is denied access to thinking of themselves as part of history; as inheritors of tradition; as involved in making communities and cultures that will have an enduring legacy. Lesbians have been marked by the experience of being told that we are a recent phenomenon, that we have made no impact on the world. It is deeply injurious to accept the message that Lesbian lives in the past are not worth considering and it is a remarkable resource to be able to claim a place in history. This panel on Lesbian History is in itself a historic occasion as we have a unique opportunity to hear from four of Europe's most respected Lesbian activists. They will offer us a survey of their work and engage in discussion with each other on reflect on their experience of building lesbian community and movement since the 1970s.

Lesbian feminists runaways from patriarchy – before and now!

By Lepa Mladjenovic Lesbians in Eastern Europe have mostly started to organize themselves after the fall of the Berlin Wall, except for Yugoslavia where feminist groups started in the early 80s and first lesbians among them. The history of lesbian organizing in Yugoslavia and the follow-up countries reflects the ways the fear of miso-ginia and miso-lesbia – hatred against lesbians was transformed by the actions and politics. The aim was then and is now among many of us the total destruction of patriarchal privileges that oppress women and lesbians. Therefore we lesbians became runaways of patriarchy – those who oppose oppression and in the meantime enjoy loving women outside of the patriarchal gaze.

Looking back to early 1980s: newsletters, photos, notebooks

By Eva Isaksson What was it like in the early 1980s when you were a lesbian activist and suddenly invited to participate in shaping a new international movement? For Helsinki based Finnish women, running the daily routines of an International Lesbian Information Service for a couple of years meant lonely nights spent with a photocopier and long train journeys to conferences where you would meet some of the most remarkable lesbian activists of that time. We were from very diverse backgrounds and impatient to see our visions to be shaped into action. Were we prepared? Did we have the resources, the vision, the know-how?

A voice of our own. First steps on the international platform

By Evien Tjabbes In '80 I joined the women's collective that organised the first lesbian conference ever in Amsterdam. From then on I stayed involved in both the ILIS secretariat and ILGA's Women's Secretariat in Amsterdam and participated in many international lesbian/gay conferences, chairing various plenary sessions. In '82 I coordinated the Dutch demonstration in support of Eliane Morrissen.

Hidden history

By Lonneke van den Hoonaard a super quick overview of the history of lesbian archiving. Lesbian Archives in the Netherlands. The need of keeping our history, organise safe places and collect our voices.

ACT PARALLEL SESSION

ACT 1 Overcoming patriarchal power control in our lesbian relationships

Description: From birth we are constructed by family order ruled by power and control systems. Hatred against women and lesbians is imbedded in the social rules. When we start our first lesbian love story we miss knowledge that a childhood of love and fear together with hatred towards lesbians will enter in our intimate relationship. Statistics say that in societies where lesbians have more than 5 relationships, in at least one of them there was example of control or violence. We need to talk about this subject – to understand patriarchal oppressions that are reflected in our relationships, to be able to make our lesbian beloved into friends not enemies. We will share stories about love and control in lesbian intimate relationships – from ArciLesbica Italy, Belgrade Counseling for Lesbians, Germany and will open for examples from other places.

Speakers:

- Giovanna Camertoni, feminist counselor in the the Center against violence TRENTO, from feminist Network against violence D.iRE, lesbian activist ArciLesbica, Italy.
- Lepa Mladjenovic, feminist counselor, Counseling for Lesbians Belgrade, lesbian activist.
- Ulrike Janz, feminist lesbian activist, Germany moderator.

Moderator: Biljana Ginova

ACT 2 Lesbian imagination: production, publication and sharing of lesbian culture

Description: The session's purpose is to draw attention to the importance of publication and production of lesbian content in the community and beyond. Sharing of lesbian culture is an important issue for the visibility of the community and for the lesbian social movement as well. Figures and identities presented in different publications represent an artistic movement against lesbofobia and discrimination. The session will present a great work made by different lesbian writers and sound artists as well as the activism work they have done.

Speakers:

Hilary McCollum, a writer and feminist activist.

Dr Susan Hawthorne, a lesbian feminist activist for more than 40 years and author of fourteen books.

- Dr Renate Klein, co-founder of Spinifex Press, established 26 years ago.
- Natasa Velikonja, a sociologist, poet, essayist, translator, lesbian activist.
- Nina Dragičević, lesbian activist and sound artist (artivist), essayist, producer.
- Karin Rick, Erotic fiction Writer.

Moderator: Mihaela Despan

ACT 3 Digital activism and data on lesbians

Description: How digital creates change, the way lesbian movements use this channel and why disaggregated data about lesbians can help advocacy will be the main questions raised during this panel.

Speakers:

- Kika Fumero, Co-educator and LGBT activist.
- Marta Fernández, Founder of LesWorking, lesbian networking.
- Natalie Raeber, initiator of the L-World Wiki.
- Natacha Rault, an economist and cyberfeminist, founder of the wikipedian francophone project les sans pagEs focused on reducing the gender gap on Wikipedia.
- Isabelle Sentis, historian, specialized in the field of industrial heritage and European workers.
- Bess Hepworth, Founder and CEO of Planet Ally, Advisor for UNDP Being LGBTI, Asia-Pacific Transgender Network and Australian LGBTI Media Centre.
- Ketsia Mutombo, co-founder of the collective Féministes contre le cyberharcèlement, litt. Feminists against cyberbullying, law student afrofeminist.

Moderator: Leila Lohman

ACT 4 Politics of lesbian sex: squirt back!

Description: The workshops aim to provide opportunities to talk about sex, fun with our bodies and possible limitations. They will as well look at the problems and potentials of revisiting images produced by lesbians* for lesbians* during the so-called era of the feminist sex wars. Roma women start learning about sexuality when reporting violence and becoming a part of workshops and psychological counseling led by NGOs, so sexuality among LBTI Roma women will need to be defined.

Speakers:

Christine Klapeer, Luan Pertl and Karin Schönpflug are founding members of Klub Rosa Amalie. Rosa Amalie wants to reintegrate thoughts on economic inequality, class and visions of more just societies into conversations in LGBTIQ and feminist communities.

Laura Guy, Postdoctoral research assistant, Cruising the Seventies: Unearthing Pre-AIDS Queer Sexual Cultures, University of Edinburgh. Flora Dunster is a PhD Candidate at the University of Sussex. Her research considers the development of LGBT British art and theory between 1987-1996. A chapter on photographer Tessa Boffin and the Lesbian Sex Wars is forthcoming in the anthology Speak, body: Art, the Reproduction of Capital and the Reproduction of Life.

Vesna Cerimovic, president of the Roma Women's Center "Rromnjako Ilo". She is active in Roma communities on the issue bodily integrity, free choice of partner, education of Roma girls and healthy lifestyles.

Danica Jovanovic, assistant at the Roma Women's Center "Rromnjako Ilo". Active in the Roma feminist movement since 1998. President of the Association, Roma Novi Becej since 2000, Assistent of the Roma Women's Center "Rromnjako Ilo" since 2010.

Moderator: Michaela Tulipan

ACT 5 Reclaiming European policies for lesbians

Description: Lesbians must be present and visible throughout public life in order to achieve political goals and thus improve their life situations. All around Europe, lesbian groups have often experienced exclusion, censorship and denigration in the LGBT movement during lesbian and women issue related policy debates. Additionally, the implication of lesbians* in economic science as well as economic policies and its economic, political and cultural implications is crucial. From the example of 3 countries, Italy, Germany and Austria, the panel will analyze the implications of lesbians in LGBTI community political discussions, in public policies discourse and in the current economic thinking.

Speakers:

- Ulrike Rolf + Gabi Stummer members of board/Vorstandsfrauen of LesbenRing e.V. www.lesbenring.de
- Gabriele Michalitsch, MA, MSc, PhD, is a political scientist and economist currently teaching at the University of Vienna and at the University of Klagenfurt.
- Daniela Danna is a sociologist, researcher and lecturer, at the University of Milan.

Moderator: Silvia Casalino

ACT 6 ILGA Europe lesbian organising, looking at learning and existing good practices in Europe

About how ILGA Europe supports women's' movements and invests in lesbian-feminist activism. We also would like to talk with the audience on how ILGA Europe can do more and be more effective in supporting the lesbian movement.

Speakers:

Olena Shevchenko, Insight Director, ILGA Europe Board Member.

Joyce Hamilton, International Advocacy Officer, COC Netherlands, co-chair of ILGA-Europe.

Moderator: Anastasia Danilova

Hosts Talk

Alice Frick, EL*C co-Host, Funny Women Finalist 2012, is an Austrian Comedian based in London

Joëlle Sambi Nzeba, member of Wild Combinations cultural and political activist group, EL*C co-Host & FemC, the author of several prize-winning works of fiction

Mima Simic, EL*C co-Host, a Croatian writer, film critic and an LGBT+ activist.

Plenary Activism: "Lesbian Activism Across Europe"

Description: During this panel we will try to talk about different forms of lesbian activism from theory to practice, to street and radical activism, to academic research and analyses. Who are those lesbian activists? What other identities do we have and how they influence on our agenda.

Speakers:

- Vera Kurtić, a radical feminist and a Romani woman.
- Prof. Dr. Patricia Purtschert, a philosopher working in the fields of gender, queer, feminist and postcolonial studies.

Moderator: Olena Shevchenko

TRANSFORM PARALLEL SESSION

TRS 1 Translesbophobia: The time for alliances has come!

How to conceptualize violence against transgender people – hate crime or gender-based violence?

By Mari-Liis Sepper

European human rights and equality institutions as well as feminist movements have yet to make up their minds on whether violence against trans people should be dealt with in the context of responses to hate crimes or in the framework of combating gender-based violence. I will discuss the learning from Transgender Europe's research 2009-2017 on trans murders (http://transrespect.org/en/trans-murder-monitoring/ tmm-resources/) and other forms of violence against transgender people, and will invite the participants to the workshop to share their views on this question to identify commonalities across the causes of violence experienced by trans people and LBQ women.

Questioning and thinking together about new and alternative ways and basis for struggles, solidarity

By Hazalimu Akpınar

A presentation about the critics of essentialism in feminist and LGBTIQ and other political movement. First I will give a definition about problems of essentialism and how lesbian feminists and minority groups critise essentialism. I will ask "Is there essence or nature?, "Is there gender, sex, Woman, Lesbian?", "Are they all constructions or natura?", "problematic concepts: ID and subjectivity, representation". I try to tell everything and more in a philosophical and linguistic perspective. Is it impossible to find a solution? How can we all establish/create a new and alternative basis for solidarity?

A presentation about the issues of being a trans-activist in Siberia/Russia and about the T9 NSK service project for transgender people and their close ones

By Elise Braun and Maia Everett

It's mostly about how to work safely and securely in transphobic conditions. Also it is about the particular qualities of building a trans-community.

We plan to tell about:

- our experience as a trans* rights advocacy organization;
- conditions of our work and how they affect our activities;
- how internalized transphobia and cultural considerations influence a trans* people's identities;
- basic security protocols and tools for activists.

Speakers:

- Hazalimu Akpinar, Ege University; philosophy; PhD student.
- Mari-Liis Sepper, a lawyer by training, a Policy Officer at the Transgender Europe.
- Elise Braun, co-organizer of two training seminars for psychologists and LGBT activists about the specifics of working with transgender people, works on an IT security training course for activists.
- Maia Everett, a lesbian trans woman, works on an IT security training course for activists.

Moderator: Maria von Känel

TRS 2 Physical and mental health: enough with the invisibility of lesbians in medicine and nursing!

Description: The session will focus on invisibility as one of the major underlying problems which avoids good care for Lesbians and will give some examples of tools, such as art-therapy, which can can be useful for fighting internal homophobia, accepting yourself and deal with stress and emotional burnout.

They don't let it rain on their parade: Protective factors for mental health and physical well-being in sexual minority women*

By Magdalena Siegel, "Research Team: Magdalena Siegel, Katharina Reigbert, Christiana Nöstlinger, & Dorothea König"

Sexual minorities, particularly sexual minority women*, face a heightened risk of developing mental or physical health problems compared to the heterosexuallyidentified population. The minority-stress model stipulates that these health disparities emerge because members of sexual minorities experience additional stress due to their (stigmatized) sexual identity. Little is known about protective factors of health outcomes, particularly for sexual minority women*. In our presentation, we give an overview on the minority-stress model and discuss findings on protective factors for health outcomes in sexual minority women*. We also present new evidence on the role of sexuality-specific parental support in sexual minority women*.

If you can't name it, you can't treat it! We demand professional nursing for lesbians!

By Gabi Stummer

The focus of the presentation about professional nursing will point out the major problems lesbians are exposed to. A neglect of good care is common due to the invisibility of Lesbians. In everyday life of lesbians a shortage of good care is indicated. This deficit must be changed. In the discussion nursing experts*- who take part in the workshop – are asked to share their experiences in their specific field of nursing.

Speakers:

Magdalena Siegel is a Vienna-based psychologist and PhD-Student at the Department of Psychology, University of Vienna.

Gabi Stummer, LesbenRing e.V., Federation of Lesbians in Germany, Netzwerk lesbischer Pflegeexpertinnen.

Anastasia Danylevska, Since 2010 I am the co-founder of the initiative LBT* group Spectrum. 2015-2017 - designer of visual images for KyivPride. I also do workshops on art therapy.

Moderator: Mariella Müller

TRS 3 Lesbians* in the workplace in Europe: the contribution we are when we're out at work

Description: There are millions of lesbian, bisexual and transgender women across Europe. Most of them take an active part in the labour market as employees, managers, freelancers or business owners. The purchasing power of lesbians* is immense yet the influence we can have on the workplace and society may not always be easily recognizable. Does being OUT at work and in teams contribute to cohesion? What is the impact of being OUT on career opportunities? How do women who are OUT experience work – do they have a better experience? What is the impact of being OUT on results? How does lesbian* visibility in the workplace advance inclusion and acceptance of lesbians in society? Which lesbian* business networks are active in Europe and what do they do?

Speakers:

Joanna Semeniuk, a Data Analyst at ING, a speaker on feminist and LGBT issues, a co-founder of Women@Workplace Pride.

Barbara Vecchietti, a Co- Founder and Vice President of Excellence and Diversity by GLBT Executives, entrepreneurs and GLBT managers for the recognition of richness in diversity, Co-Founder and Member of the Board of Directors of the Italian GLBT Business Chamber.

Andrea Gurtner, a social-, work-and organizational psychologist at the Bern University of Applied Sciences Business School where she does research on diversity & inclusion, with focus on the dimensions gender, sexual orientation & gender identity and age. She is also a member of WyberNet.

Martha McDevitt-Pugh, an elected member of the US Democratic National Committee and chairs the Democrats Abroad global LGBT Caucus.

Marion Mulder, a board member and co-founder of Workplace Pride Foundation the International platform for LGBTI inclusion at work from the Netherlands that represents the LGBTI networks. Katharina Cziczatka, from Queer Business Women (QBW) is a 24-year-old Lipstick Lesbian studying Gender Studies in Vienna and working on her Master's thesis on the "Coming-out of Lesbians* at the Workplace".

Magdalena Świder, Social psychologist (MA, Warsaw International Studies in Psychology, University of Warsaw), trainer (graduated TROP School for Business Trainers), human rights activist. Member of the Board of ProDiversity Foundation in Poland, which promotes benefits of LGBT diversity in the workplace.

Moderator: Silvia Casalino

TRS 4 Gender stereotypes in different education systems within Europe

Description: Gender issues in preschool: an additional opportunity towards equal opportunities in education. By Chris Mazarese. A teacher's specific approach and tools used has the biggest impact on the game far more so than the influence gender has in and of itself. We would like to share our research, observations and findings on the topic. What problems do you get when you are doing research on lesbians? By Bella Rapoport. This workshop deals with contemporary problematic of academic research on lesbian issues and is very important, because it aims to unite researchers and activists who work on lesbian issues and discuss the problems and solution of the research in such a sensitive field.

Speakers:

- Chris Mazarese, Researcher at UCLL regarding multimedia in young children and (lack of) equal opportunities due to socio-economic status.
- Bella Rapoport, a journalist, feminist and an open lesbian.

Moderator: Pia Stevenson

TRS 5 Journalism and representations: lesbianize the media!

Description: When dealing with lesbians and the media we are facing a paradox. Lesbian activists have proved for decades, if not centuries, that they were champions at building strong public activism and making sure political fights would be visible in the media. On the other hand, lesbian issues, lesbian celebrities and lesbian lives tend to be invisibilized in the media and we are lacking representations.

This workshop will:

- give the stage to lesbian mediactivists who will share stories and tools on how to lesbianize the media;
- analyse how the media depict lesbians and how journalists invisibilize women from minorities;
- offer a space for lesbian journalists to share their visions.

Speakers:

- Tara Chanady, Lecturer and PhD Candidate, Communication Department, Université de Montréal.
- Ketsia Mutombo, co-founder of the collective Féministes contre le cyberharcèlement, litt. Feminists against cyberbullying, law student afrofeminist.

Mima Simic, EL*C co-Host & MC, a Croatian writer, film critic and an LGBT+ activist.

Moderator: Alice Coffin

TRS 6 Fields of sport: empowering or oppressive spaces for minorities?

Description: Lesbians in sport – the State of Play' workshop. The EGLSF opens a discussion on lesbian participation in grassroots sports in Europe, club membership and EuroGames/LGBTIQ tournaments.

Speakers:

- Sarah Townsend, the European Gay and Lesbian Sports Federation (EGLSF) (GBR).
- Annette Wachter, the European Gay and Lesbian Sports Federation (EGLSF) (GER).
- Diana Van Den Born, the European Gay and Lesbian Sports Federation (EGLSF) (NED).

Moderator: Leila Lohman

TRS 7 Office Hours Mama Cash and Astraea

Description: the "Office Hours" dispositive is a meeting place where talks between donors and grassroots activists will take place to improve dialogue and better understand of philanthropy.

Speakers:

Happy Mwende Kinyili, Senior Programme Manager – Grantmaking and Accompaniment, Mama Cash.

Mariam Gagoshashvili, Senior Program Officer, Astraea.

Moderator: Aurora Baba

Plenary Transform: Lesbians and Media

Hengameh Yaghoobifarah, journalist, writer and editor (Missy Magazine, taz). They are based in Berlin and focus their work on intersectional queer feminisms, antiracism, body politics and pop-culture.

Linda Riley, one of only two British directors of US based LGBT campaign group GLAAD. She is also a patron of Action Breaks Silence, which empowers women in the developing world to protect themselves against physical and sexual assault and Diversity Role Models a LGBT anti-bullying charity.

Moderator: Alice Coffin

Hosts Talk

Joëlle Sambi Nzeba, member of Wild Combinations cultural and political activist group, EL*C co-Host & FemC, the author of several prize-winning works of fiction.

Alice Frick, EL*C co-Host, Funny Women Finalist 2012, is an Austrian Comedian based in London.

Mima Simic, EL*C co-Host, a Croatian writer, film critic and an LGBT+ activist.

EL*C CULTURAL PROGRAM 6TH & 7TH OCTOBER 2017 @BROTFABRIK VIENNA

The European Lesbian* Conference offers bi, queer and trans lesbian* artists an opportunity to showcase their work either throughout the entire conference (photography and film) or at specific time slots (performance art). The desire to promote lesbian* artists is meant to increase the possibility of making meaningful connections between the participants, to push for interdisciplinary collaborations and to bring lesbian* artists voices into the conversation around lesbian* issues.

FILM LIVE PERFORMANCE / READING / MUSIC MULTI-MEDIA EXHIBITION (ongoing) RELAX

6–7th Oct. Ongoing	 CUL 1. Exhibition "Gedenkkugel" – Lesbian commemorative International Ravensbrück Committee 	v e orb (Ravensbrück) 1st floor, Room 3
6–7th Oct. Ongoing	 CUL 2. Exhibition Photography: Maja Radosavljević, "B-Project" Martina Mina (Pinky) & Sabine Schwaigh "as" Izzy Kroese & Erin Blamire, "About Hone Video installation: Christa Biedermann, " On CSD!" Art installation: Anouchka Oler, "Journal" 	y" Where are the Lesbians?
6-7th Oct. Ongoing	 CUL 3. Photography: Barbara Stenzel & Stephanie Gerlach, "S schön" Christa Biedermann, "Where are the Les Installation: Ophira Avisar & Petra Paul, " 	bians? On CSD!"
6–7th Oct. Ongoing	 CUL 4. Photography: Sara Merec, "Isla Ignorada" Julie Pernet, "Their bodies" 	Main Room, 3rd Floor
6th Oct. 13:00 – 14:30	CUL 5. Film "Lesbian Avengers Eat Fire Too" (56 Min. Kelly Cogswell Moderation: Maja Radosavljević) + Q&A (20 Min.) with 1st floor, Room 2
6th Oct. 18:00 – 19:00	CUL 6. Yoga Kat Ananda Steiner	1st floor, Room 1
6th Oct. 18:00 – 19:00	CUL 7. Buddhist Meditation Petra Seibert	2nd floor, Room 1+2
6th Oct. 18:00 – 19:00	■ CUL 8. Presentation "Gedenkkugel" – Lesbian commemorativ International Ravensbrück Committee - Hass, Susanne Kuntz, Lisa Steininger, Ma	Irmes Schwager, Wiebke

	CUL 9. Film "L. POETESSES" (59 Min.) + Q&A (20 Min.) with Monika Rak + Agnieszka Małgowska Moderation: Maja Radosavljević 1st floor, Room 2	
6th Oct. 18:30 – 23:00	CUL 10. Film "We Are Here" (58 Min.) + Q&A (15 Min.) with Marie Vermeiren + Marie-Francoise Ebel Moderation: Maja Radosavljević 1st floor, Room 2	
	CUL 11. Film "Katzenball" (87 Min.) + Q&A (20 Min.) with Veronika Minder Moderation: Maja Radosavljević 1st floor, Room 2	
6th Oct. 19:00 – 19:30	CUL 12. Music & Singing "Fields of Tension" by Maria and Gudrun Salamon Main Room, 3rd Floor	
6th Oct. 19:00 – 19:40	 CUL 13. Reading "Ein letztes Mal wir" by Lovis Cassaris (in German) 2nd floor, Project Room 	
6th Oct. 19:30 – 21:00	CUL 14. Multi-Media Presentation "From the Bog to the Moon – Lesbians in Ireland" by Hayley Fox-Roberts & Alisha Doody 1st floor, Room 1	
6th Oct. 19:30 – 20:15	CUL 15. Performance RMQS / "Raising My Queer Self" by Lori Baldwin & Luiza Moraes 2nd floor, Room 1+2	
6th Oct. 19:45 – 20:25	CUL 16. Reading "Dangerous Women" by Hilary McCollum Main Room, 3rd Floor	
6th Oct. 20:45 – 21:30	CUL 17. Performance "Welcome to LesbiaLand !!!" by Paola Cavallin Main Room, 3rd Floor	
6th Oct. 21:30 – 23:00	■ CUL 18. Interactive-Performance-Party Wild Combinations + Alice Frick with open mic (poetry), gender fluid clothing swap, speed meeting and DJ set Preparation for this Interactive-Performance-Party is open to all be- tween 19:30 – 21:00 in room 3 first floor Main Room, 3rd Floor	
7th Oct. 13:00 – 14:00	CUL 19. Film "The initiative of the mouths" (10 Min. in loop) by Anouchka Oler 1st floor, Room 2	

Lesbian Cruising by KLITTERS

To experience desire and lust through gaze, playing and engaging with our bodies in a consensual way. It is to experience what it means to cruise as lesbians* in a space that is not defined by the private, the home, the commercialised. This is a practical activity and not a lecture. There is a debrief scheduled the next day (Saturday) to discuss the cruising experience and what it all means for our visions, desires, and for us as a community. We imagine this space also as a space for collective aftercare.

Yoga

During this hour, we will delve a little into focused yogic movement, breathing, meditation and massage.

Trainer: Kate Ananda Steiner, a fully qualified yoga teacher and a working artist.

Buddhist Meditation

If you want to give your mind some rest after a busy day and meet other lesbian buddhists, come to this hour of meditation!

Trainer: Petra Seibert, Petra lives in Austria and practices Tibetan Buddhism since the 1990ies.

SATURDAY, 7 OCTOBER 2017

9:00 – 9:15	Welcome and wake up by the Hosts	Plenary, 3rd Floor	
9:15 – 9:30	Brief Report on Lesbian* Lives in (parts of) Europe, launch Plenary, 3rd Floor		
9:30 – 10:00	Plenary Reflect: How are NGOs advocating for European lesbians*? Plenary, 3rd Floor		
	REF 1 Lesbians, theology and religion	Project Room, 2nd Floor	
	REF 2 Bisexuality: between marginalisation and	activist potential Room 2, 2nd Floor	
10:00 – 11:30	REF 3 Lesbians organizing in East Europe and Ce	entral Asia: case studies Plenary Room, 3rd Floor	
REFLECT	REF 4 Lesbian aging: how to build alliances between generations Room 3, 1st Floc		
	REF 5 Sexually & gender non-conforming lesbiar seekers in Europe	* refugees and asylum Room 1, 2nd Floor	
	REF 6 Creative protest workshop	Room 1, 1st Floor	
	REF 7 Lesbian Cruising by KLITTERS (debrief)	Room 2, 1st Floor	
	Coffee & Tea Break		
12:00 – 13:00 Plenary Connect: Access to funds for Lesbian* movements Plenary, 3rd Floor			
	Lunch Break		
	Lunch Break	-	
	Lunch Break CON 1 Lesbians organizing Worldwide: case stud	dies Plenary, 3rd Floor	
14:00 - 15:30	CON 1 Lesbians organizing Worldwide: case stud CON 2 Dyke it yourself: protest, activism and car	mpaigning	
14:00 – 15:30 CONNECT	CON 1 Lesbians organizing Worldwide: case stud CON 2 Dyke it yourself: protest, activism and car Room 2, 1st Floor	npaigning isibility and claiming space , 1st Floor	
	CON 1 Lesbians organizing Worldwide: case stud CON 2 Dyke it yourself: protest, activism and car Room 2, 1st Floor CON 3 UN mechanisms: reflecting lesbians' (in)v Room 3	npaigning isibility and claiming space , 1st Floor munity and public spaces Project Room, 2nd Floor	
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CONNECT 16:00 - 16:50	CON 1 Lesbians organizing Worldwide: case stud CON 2 Dyke it yourself: protest, activism and car Room 2, 1st Floor CON 3 UN mechanisms: reflecting lesbians' (in)v Room 3, CON 4 Our multiple bodies: gender roles in com CON 5 Accountability: from sexism to racism and CON 6 Bridging the Gap – Creating Stronger Net Coffee & Tea Break Closing Plenary: Future of EL*C and conclusions Reporting about the conference	mpaigning isibility and claiming space , 1st Floor munity and public spaces Project Room, 2nd Floor d xenophobia Room 1, 1st Floor works Room 1-2, 2nd Floor Plenary, 3rd Floor Plenary, 3rd Floor	

Welcome and wake up by the European Lesbian* Conference Hosts

Mima Simic, EL*C co-Host, a Croatian writer, film critic and an LGBT+ activist. Joëlle Sambi Nzeba, member of Wild Combinations cultural and political activist group, EL*C co-Host & FemC, the author of several prize-winning works of fiction.

Alice Frick, EL*C co-Host, Funny Women Finalist 2012, is an Austrian Comedian based in London.

Launch EL*C Brief Report on Lesbian* Lives in (parts of) Europe: Focus topics Discrimination and Health

Description: In this presentation, we will launch the first edition of the EL*C's annual "Brief Report on Lesbian* Lives in (parts of) Europe"- an ongoing endeavour meant to capture and synthesize aspects of lesbian* experiences throughout Europe. The report highlights recent empirical findings on lesbian* lives in various European countries, focusing on the topics Discrimination and Health in its first edition. We will address the methodology and data sources used in the report, highlight important key findings as well as crucial limitations, and make recommendations for various stakeholders involved in the promotion of lesbian* well-being throughout Europe.

Speakers:

Maria von Känel, Co-founder and co-secretary European Lesbian* Conference, founder of the International Family Equality Day (IFED) and Co-founder and General Manager of the Swiss Rainbow Families Association.

Magdalena Siegel, a Vienna-based psychologist and PhD-Student at the Department of Psychology, University of Vienna.

Plenary Reflect: How are NGOs advocating for European lesbians*?

Speakers:

Joyce Hamilton, International Advocacy Officer, COC Netherlands, co-chair of ILGA-Europe.

Anna Kirey, Deputy Regional Director responsible for campaigning on Russia and Eurasia, Amnesty International.

Moderator: Silvia Casalino

REFLECT PARALLEL SESSIONS

REF 1 Lesbians, theology and religion

Description: Across Europe, there are vast differences concerning the circumstances of life for lesbian* women, and those differences are not only social, economical, political and legal but also of faith. This panel will present some experiences from lesbian* religious groups and researchers. The Jewish Legal Interpretations of Female Homoeroticism will be explained about by Karin Hügel: In the Hebrew Bible there is no prohibition of female homoeroticism. Living as a (Christian) lesbian in the Netherlands by Miriam Van Tunen, where she talks about her difficult journey as a Christian lesbian

living in the liberal Netherlands. Respectful Cooperation across Europe by Tatiana Lekhatkova and Irene Schwyn. Across Europe, there are vast differences concerning the circumstances of life for lesbian* women. Social, political and legal differences influence the access to resources like knowledge and skills, money, or supporting networks of people. All this can be exacerbated for lesbians* of faith who are often considered rather exotic among LGBT people.

Speakers:

- Karin Hügel, Th.M, University of Amsterdam.
- Tatiana Lekhatkova, is a coordinator of LGBT-ministry Nuntiare et Recreare (Saint-Petersburg), European Forum of LGBT Christian Groups (Russia).
- Irene Schwyn, is an ordained parish minister in the Reformed Church in Switzerland, European Forum of LGBT Christian Groups (Switzerland).

Miriam Van Tunen, is a public speaker and volunteer Tûmba: anti -discrimination organization, Holland.

Moderator: Pia Stevenson

REF 2 Bisexuality: between marginalisation and activist potential

Description: Bisexuality is characterized by invisibility. Bisexuals seem to be in the middle ground between communities: too queer for the heterosexual mainstream and not queer enough for lesbian/queer communities. However, bisexuality has also the political potential of disrupting categories around binaries (e.g. monosexism, gender binary, heterosexism) and compulsory monogamy. Thinking about bisexuality invites to re-examine categories and social norms around sexuality and gender. This workshop invites participants to reflect about their sexual attractions and orientation. Definitions around non-monosexual identities like bisexuality, pansexuality and others will be discussed critically and from an activist perspective. Together with the participants we will discuss topics around bisexuality in the interplay between discrimination or marginalisation and activist potential.

Speakers:

Dr. Renate Baumgartner, an activist and researcher in Vienna. She currently leads a qualitative research project on bisexual women in Vienna and holds empowerment workshops for bisexuals.

Katharina Payk, a (german born) Vienna based protestant theologian and (sex) pedagogy. As editor in chief she works at an.schläge. feminist monthly magazine and holds lectureships in gender studies at different universities.

Claudia Breitenberger, a biology graduate, interested in interdisciplinary research fields on natural sciences and gender, as well as in (non-monogamous) relationship concepts of the queer / LesBi * SM scene in Vienna, e.g. activist work in Bi * groups.

Moderator: Mariella Müller

REF 3 Lesbians organizing in East Europe and Central Asia: case studies

Description: During a workshop we will talk about situations with lesbians in countries from Eastern Europe and Central Asia, which usually remains invisible on the map

of Europe. Here we will see how invisibility impacts on lives of women, who face double or even multiple discrimination. We will talk about lesbians, bisexual women and trans, who always stay in the shadow under the LGBT umbrella, when it comes to the resources of distribution and power. Giving voice to the most marginalized communities, working on intersectional issues, class, ethnicity etc can make a difference.

Speakers:

Alisa Zhabenko is PhD student at Gender Studies, Helsinki University, her research is on the lesbian motherhood in Russia.

- Agnes Granroth, Masters student, Gender Studies, Åbo Akademi University, Finland.
- Zhanar Sekerbayeva, co-founder of Kazakhstan Feminist Initiative "Feminita", sociologist, cat-lover.

Regina Sigmund, has been living in Hungary since 2013 and is engaged in the lesbian movement there.

Moderator: Olena Shevchenko

REF 4 Lesbian aging: how to build alliances between generations

Description: Elderly lesbians were hidden from view most of their lives, an insight in oral history work and experience with going public, dealing with with the stories of elderly lesbians. How to understand what you face with ageism? Not custom, not traditional norms, just ageism. Part of the workshop is based on the outcomes/ recommendations of the first Czech study on LGBT elderly people and LGBT-friendly social and health care (published in 2017). Furthermore the workshop will discuss the lesbian age gap and the reasons this specific cultural phenomenon has been largely ignored/forgotten about in queer theory and recent lesbian/feminist studies.

Speakers:

Jolana Novotná, In 2010 she launched the first Czech programme on LGBT aging under PROUD z.s. in Prague, and has been its Head since then.

Corinne Rufli, the author of a book with 11 life stories of women loving women over 70: "Seit dieser Nacht war ich wie verzaubert".

Dr. Antu Sorainen, PhD, dozent, Academy of Finland Fellow is working as a Principal Investigator for two queer research projects at the University of Helsinki, Gender Studies.

Zoya Matisova, Psychologist from Russia.

Moderator: Michaela Tulipan

REF 5 Sexually & gender non-conforming lesbian* refugees and asylum seekers in Europe

Description: This session presents a discussion between refugees and immigrants who have in common their activistic work in the area of securing rights for lesbian* refugees in Europe. Faina is based in Paris, Masha is based between Berlin & Vienna and Mercy, Flora and Yarden are working from Vienna.

Speakers:

Mercy, a ugandan refugee living in Austria. She's a feminist and an advocate for women's rights. Professionally she's an administrator. Activist at queer base Vienna.

Flora, a ugandan refugee residing in Vienna. An advocate for human rights and women's rights. She's a cook by profession. Activist at queer base.

Yarden Daher, Free-spirited coming from Syria. A Transmasculine non conforming nonbinary person. A fighter and a rebel. Queer Base member. Craftistas member. Currently a fellow within the "Museum auf der Flucht" in Volkskunde Museum.

Masha Neufeld, works on her PhD project on the topic of unrecorded alcohol consumption in Russia at the Dresden University of Technology (Germany) and the Centre for Addiction and Mental Health in Toronto (Canada).

Faina Grossmann, Political Scientist (IEP Paris & OSI FU Berlin), co-founder and coordinator of the Lesbians Beyond Borders network in Paris.

Moderator: Leila Lohman

REF 6 Creative protest workshop

Description: There will be a short introduction about Naomi Lawrence philosophy and practical approach as well as a slideshow with several inspiring examples. With the help of creative warming up exercises, we will loosen up our 'creative inhibitions'. Afterwards, we will form teams in order to produce wonderful, last-minute ideas for the Women's March on Saturday.

• Naomi Lawrence, Member of Munich Kyiv Queer, is an artist using art to promote positive visions and an activist working on positive change in the outside world.

Moderator: Patricia Bell

REF 7 Lesbian Cruising by KLITTERS (debrief)

Description: During this workshops, a debrief will be made on the Friday experience of lesbian cruising: what this practice means for our visions, desires, and for us as a community?

Speakers:

KLITTERS

Plenary Connect: Access to funds for Lesbian* movements

Description: There continues to be a persistent lack of attention to the needs and priorities of LBQ women and Gender-Non-Conforming (GNC) people, both in philanthropy and within LGBTQI and women's rights civil society. Of the \$424 million for international LGBTI issues in the two year period of 2013-2014, only \$9.5 million (2%) targeted lesbians, bisexual women, and queer women. Furthermore, lesbian and queer women in Europe tend to be strong leaders and members of LGBTQI, women's rights, and other social justice movements, and have produced many success stories - while the particular "LBQ" concerns tend to get pushed into the background. This plenary panel will include reflections from recent and ongoing research, the upcoming continental conference, and observations about the movements' funding level, gaps and needs.

Speakers:

Happy Mwende Kinyili, Senior Programme Manager – Grantmaking and Accompaniment, Mama Cash.

Mariam Gagoshashvili, Senior Program Officer, Astraea.

Ece İçel, an LGBTQI activist and a feminist, administrative team of an NGO that works with Syrian refugee children.

Alast Najafi, Outreach and Communication, Heinrich-Böll-Stiftung European Union office.

CONNECT PARALLEL SESSIONS

CON 1 Lesbians organizing Worldwide: case studies

Description: The session's purpose is to discuss topics about activism worldwide. Different experiences and ideas in the lesbian community worldwide will be shared and discussed by activist from all over the world. The session is intended to emphasize with using different cases and to study the diversity of the Lesbian Community. The session is a great opportunity to connect with a lot of activists from the LBT community.

Speakers:

Durga Thapa, Blue Diamond Society, Nepal.

Jennifer Kuwa Henshaw, Executive Coordinator, The Lesbian and Gays Association of Liberia (LEGAL).

Raíla Alves, Bachelor in Law by the University Center of Brasilia (Uniceub), lawyer, currently studying Social Sciences at University of Brasilia (UnB) and taking a Master's Degree on Social Sciences with emphasis on Latin American Studies, at the University of Brasília (ELA).

Julianna Motter, Bachelor in Journalism at the Centro Universitário de Brasília (Uniceub), currently studying Philosophy and taking a Master's Degree on Human Rights and Citizenship at Universidade de Brasília (UnB).

- Seçin Tuncel, President Capacity Building Officer, KAOS, GL.
- Aylime Asli Demir, Cultural and Academic Program Coordinator, KAOS, GL.

Bess Hepworth, Founder and CEO of Planet Ally, Advisor for UNDP Being LGBTI, Asia-Pacific Transgender Network and Australian LGBTI Media Centre. Co-Founder of the Asia-Pacific Rainbow Families Forum, Founder of Friends of Michael Kirby and the Human Dignity Festival.

Moderator: Mihaela Despan

CON 2 Dyke it yourself: protest, activism and campaigning

Description: In an open space setting we will exchange experiences and learn from each other's activism and actions. Pride, lesBian* visibility, representation and inclusion: how to be visible in white / gay / commercial dominated prides and how to organize ourselves in a sustainable manner? Who's (still) a lesbian? Which reflexive and practical tools exist to promote the inclusion of multiple self-identifications without erasing lesbian (political) identities? Multiple identifications and self-definitions (queer, bisexual, WSW, asexual, pansexual, women*, trans*, genderqueer, non-binary, etc.)

can be a challenge to flyers, leaflets, group activities, workshops, etc. Is it possible to name everyone? Is the * enough? If you are interested in sharing your best practices on how to integrate a broader spectrum of sexualities, genders, practices and political identities in your activities/activism bring your material, your experience and your questions.

Speakers:

Naomi Lawrence, Member of Munich Kyiv Queer, an artist Naomi uses art to promote positive visions in the inside world and as an activist she uses art to promote positive change in the outside world.

Raisa Sambo, a co-organizers for the Amsterdam Pride, from the boat "MY PRIDE, MY FAMILY, Our PRIDE".

Enrica Pianaro, Sociologist and queer-feminist, I actually work in the LGBTQ*+ Centre in Luxembourg.

Derya Akişli, a LGBTQI activist and feminist. She is also a player of Altetik Dildoa, a soccer team formed by LGBTQI individuals who are set up against industrial football.

Irene Hemelaar, a singer, performer, writer, a human rights advocator, a networking expert and connect civil society with politics, trade and industry in order to reach these goals.

Moderator: Silvia Casalino

CON 3 UN mechanisms: reflecting lesbians' (in)visibility and claiming space

Description: This workshop is for defenders who want to use United Nations mechanisms for their advocacy on lesbian issues at home. The session focuses on Treaty Bodies and the Universal Periodic Review (UPR). We will provide participants with basic information about these mechanisms. Then we will collectively look at their recommendations and see how they reflect the lesbians' specific needs and challenges. We will then discuss challenges of lesbian advocacy and root causes of invisibility. Lastly, we will identify key lesbian issues in the participants' countries and make plans for how these could be documented, effectively delivered to UN spaces, and ultimately transformed.

Speakers:

Kseniya Kirichenko, UN Programme Officer (Treaty Bodies and Special Procedures), ILGA.

Joyce Hamilton, International Advocacy Officer, COC Netherlands, co-chair of ILGA-Europe.

Dodo Karsay, Research and Information Officer, ARC International.

Moderator: Biljana Ginova

CON 4 Our multiple bodies: gender roles in community and public spaces

Description: The workshop starts with a short presentation of gender roles in lesbian community, based on research on families, social equivalence and concepts of femininity and masculinity in patriarchal society and how lesbians act/react in such

realities. During the session there will be a presentation of the creative process, the aims, and the performance "geography of my body". Furthermore there will be a presentation of findings from the recent research on Lesbian/Queer Masculinities in the UK. The workshop will also focus on the practices of queer barbershops in Europe and connect the upcoming challenges and potential to other forms of lesbian* communities of care.

Speakers:

- Olena Shevchenko, Head of the advocacy rights organization Insight, Ukraine.
- Francis Seeck, a queer, non-binary, white PhD student, writer, activist and spoken word artist from Berlin, Germany.
- Chris Blache, Coordinator of the reflection platform on Gender & City.
- Finn Mackay, Senior Lecturer Sociology, UWE Bristol.

Moderator: Michaela Tulipan

CON 5 Accountability: from sexism to racism and xenophobia

Description: Discussion about exchanging experiences of sexism, racism and xenophobia to be able to learn from each other. Helping each other to strengthen our communities between groups from different countries to find new strategies to create social change. How can we use combined knowledge to improve the lives of lesbians* in Europe and beyond?

Speakers:

Klub Rosa Amalie: Christine Klapeer, Luan Pertl and Karin Schönpflug are founding members of Klub Rosa Amalie. Rosa Amalie wants to reintegrate thoughts on economic inequality, class and visions of more just societies into conversations in LGBTIQ and feminist communities.

Hengameh Yaghoobifarah is a journalist, writer and editor (Missy Magazine, taz). They are based in Berlin and focus their work on intersectional queer feminisms, antiracism, body politics and pop-culture.

Marta Šušak, co-founder of the first student LGBTIQ initiative in Croatia. Her activist work focus on intersectionalities between feminism, LGBTIQ issues and veganism. She is also involved in media activism advocacy.

Anna Papazoglou, Colour Youth, Greece, responsible for the support of LGBTQI refugees and asylum seeker.

Moderator: Leila Lohman

CON 6 Bridging the Gap – Creating Stronger Networks

Description: This networking event aims to bring together professional lesbians from various sectors. It particularly aims to start a conversation between lesbians across their usual networks be it private, public, nonprofit sector or academia. It queries how we can build transnational networks across those different sectors in order to facilitate a better movement of resources and expertise. The event will start off with an input by the facilitators and will be followed by small group discussions as well as a discussion amongst all attendees.

Speakers:

Lin McDevitt-Pugh, a leading expert in building and using networks as resources, a long-term lesbian activist in her two home countries, The Netherlands and Australia, as well as in the US and at the UN.

Marion Mulder, a board member and co-founder of Workplace Pride Foundation – the International platform for LGBTI inclusion at work from the Netherlands that represents the LGBTI networks.

Stefanie Boulila, a postdoctoral researcher in the gender studies programme at the University of Göttingen, Germany.

Moderator: Ilaria Todde

Closing Plenary: Future of EL*C and conclusions

Description: Future of EL*C will open a discussion on how to use this revolutionary and inclusive step for European lesbians, the European Lesbian* Conference, gathering 400 lesbians* from all over Europe in one place. How can we, by sharing our needs, struggles, successes and achievements, build a strong lesbian* movement in Europe? That would be a platform for empowering and encouraging lesbians' diverse representations and to position themselves as key actors in data based advocacy in front of the national governments and EU.

Speakers:

Anastasia Danilova, EL*C, an European representative to ILGA Board and the Executive Director of GENDERDOC-M Information Center, the only non-governmental, community-based organization LGBT rights organization in Moldova.

Biljana Ginova, EL*C, a Co-founder of the European Lesbian* Conference, Co-founder of Lesbian Feminist Activist Group LezFem in Macedonia and Co-chair of ERA – LGBTI Equal Rights Association for Western Balkans and Turkey.

Maria von Känel, a Co-founder and co-secretary European Lesbian* Conference and coordinator, founder of the International Family Equality Day (IFED) and Cofounder and General Manager of the Swiss Rainbow Families Association.

Evgenia Giakoumopoulou, Council of Europe, Anti-Discrimination Department SOGI Unit, Programme Adviser.

Terry Reintke, MEP Green Party, Germany.

 Happy Mwende Kinyili, Senior Programme Manager – Grantmaking and Accompaniment, Mama Cash.

Moderator: Biljana Ginova

Reporting about the conference

Karima Zahi, EL*C Rapporteur: Consultant, Director and Founder Pro Firmus, expert on diversity management.

Closing Remarks

EL*C board plenary room closing statement

Lesbians* March

Start: Schwedenplatz

Finish: Stock im Eisen/Stephansplatz

Responsible: Ewa Dziedzic, Co-founder European Lesbian* Conference

EL*C Party

Following the Lesbian* March, all EL*C participants are invited to have fun together! EL*C Party Tickets can be bought for $10 \in 30$ mins before the start of the party. The start will be at 10 pm.

The party will be held at the "Rote Bar" inside the Volkstheather, Arthur-Schnitzler-Gasse 1, 1070 Vienna, from 10pm till 4pm and is accessible with the underground trains U2, U3, Station Volkstheater. Tram lines: 1, 2, 49, 71, D, Bus 48A

Responsible:

Katharina Kacerovsky is a Vienna based international DJ and producer under the synonym Katie the DJ. She is an LGBTQ activist, a prominent fixture in the lgbtiq community, CEO of Vienna Pride & Europride Vienna 2019 & party promoter, producing the biggest & most well-known Lesbians events in Vienna under the promotional company PiNKED.

Ewa Dziedzic, Co-founder European Lesbian* Conference.

11:30 - 14:00	Working Brunch: "EL*C Feedback & Wa	y Forward?" ARCOTEL- Kaiserwasser
14:00 - 16:00	Working meeting: "Way Forward & Crea European Lesbian* Network"	ation of the ARCOTEL- Kaiserwasser
14:30 - 16:30	"Lesbian City Walk" with Petra Unger	Burgtheater
15.00 18.00	Children's concert with Suli Puschban	Rainbow Family Center Vienna
15:00 – 18:00	Playful Fighting	Garuda Warrior Academy

Working brunch: "EL*C Feedback & Way Forward?"

The working brunch will take place from 11:30 to 14:00. During this meeting, an open discussion on 'the way forward' will be organized. It will be held in the ARCOTEL Kaiserwasser. Wagramer Strasse 8 | 1220 Vienna **Phone:** +43 1 224 24-0 I **email**: kaiserwasser@arcotelhotels.com

Working meeting: "Way Forward & Creation of the European Lesbian* Network"

From 14:00 to 16:00, a separate meeting will be held that is open to all lesbians interested in the creation of a European Lesbian* Network in the ARCOTEL Kaiserwasser. Wagramer Strasse 8 | 1220 Vienna **Phone:** +43 1 224 24-0 | **email:** kaiserwasser@arcotelhotels.com

"Lesbian City Walk" with Petra Unger

An interesting city walk tracing lesbian history in Vienna! Meeting point: Burgtheater | main entrance, Universitätsring 2 1010 Vienna Finish: Amerlinghaus 1070, Stiftgasse 8 Advanced registration requested **Phone:** +43 664 421 64 44 I **email:** office@petra-unger.at

Children's concert with Suli Puschban

Rainbow Families Center Vienna, Franzensgasse 25/11 - 1050 Wien

Singer-songwriter Suli Puschban is the voice behind the popular CD REGEN UND MEER. Thirteen songs span feelings that run from head to soul, from Berlin to Vienna, from the rain to the sea.

Playful Fighting

Playfighting is a way to get in contact with your own and your opponent's power and strength. The workshop starts with a joint warm-up and then invites participants to challenge others in 1-to-1 confrontations within the circle of attentive spectators. This offers the opportunity to experience vulnerability, devotion, beauty and strength. We seek to cultivate a courageous space, where responsibility, respect, emotions, disagreeing and risks are welcome.

Cost: €8 per person; English/German, bring casual/sports clothes

Register via email: carolina_frank@web.de

Directions: Entrance 1 (stairs): Diefenbachgasse 46, 1150 Wien // backyard Entrance 2 (no stairs): Ullmannstraße 67,1150 Wien // glass door

Trainers:

Carolina Frank is a photographer and nature-lover. She has been active in the local viennese queer-feminist scene for many years while being part of the organisational teams of ladyfest, queer-feminist days and the (queer-)feminist music festival rampenfiber.

Lau Lukkarila, dancer and performance artist born in Oulu, Finland.

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THE INTERNATIONAL PLATFORM FOR LGBT INCLUSION AT WORK



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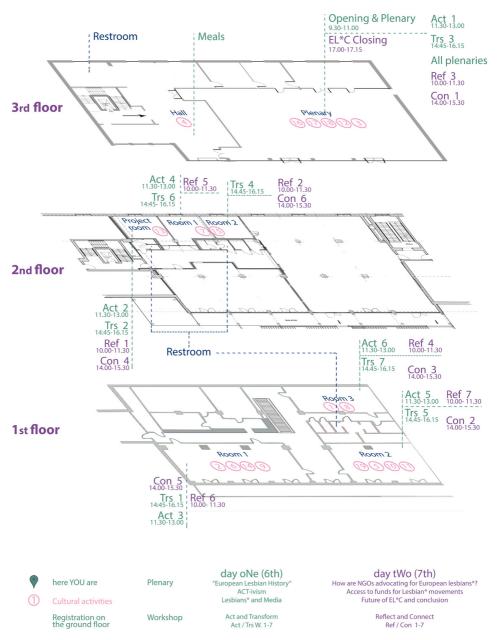




	ACT 1 Overcoming patriarchal power control in our lesbian relationships Plenary, 3rd Floor		
day oNe 6th of Oct	ACT 2 Lesbian imagination: production, publication and sharing of lesbian culture "Project Room", 2nd Floor		
	ACT 3 Digital activism and data on lesbians Room 1, 1st Floor		
11:30 – 13:00	ACT 4 Politics of lesbian sex: squirt back! Room 1-2, 2nd Floor		
ACT	ACT 5 Reclaiming European policies for lesbians Room 2, 1st Floor		
	ACT 6 ILGA Europe lesbian organising, looking at learning and existing good practices in Europe Room 3, 1st Floor		
	TRS 1 Translesbophobia: The time for alliances has come! Room 1, 1st Floor		
	TRS 2 Physical and mental health: enough with the invisibility of lesbians in medicine and nursing! Project Room, 2nd Floor		
day oNe 6th of Oct	TRS 3 Lesbians* in the workplace in Europe: the contribution we are when we're out at work Plenary, 3rd Floor		
14:45 - 16:15	TRS 4 Gender stereotypes in different education systems within Europe Room 2, 2nd Floor		
TRANSFORM	TRS 5 Journalism and representations: lesbianize the media! Room 2, 1st Floor		
	TRS 6 Fields of sport: empowering or oppressive spaces for minorities? Room 1, 2nd Floor		
	TRS 7 Office Hours Mama Cash and AstraeaRoom 3, 1st Floor		
	REF 1 Lesbians, theology and religion Project Room, 2nd Floor		
	REF 2 Bisexuality: between marginalisation and activist potential Room 2, 2nd Floor		
day tWo 7th of Oct	REF 3 Lesbians organizing in East Europe and Central Asia: case studies Plenary Room, 3rd Floor		
10:00 – 11:30	REF 4 Lesbian aging: how to build alliances between generations Room 3, 1st Floor		
REFLECT	REF 5 Sexually & gender non-conforming lesbian* refugees and asylum seekers in Europe Room 1, 2nd Floor		
	REF 6 Creative protest workshop Room 1, 1st Floor		
	REF 7 Lesbian Cruising by KLITTERS (debrief)Room 2, 1st Floor		
	CON 1 Lesbians organizing Worldwide: case studies Plenary, 3rd Floor		
	CON 2 Dyke it yourself: protest, activism and campaigning Room 2, 1st Floor		
day tWo 7th of Oct	CON 3 UN mechanisms: reflecting lesbians' (in)visibility and claiming space Room 3, 1st Floor		
14:00 – 15:30	CON 4 Our multiple bodies: gender roles in community and public spaces Project Room, 2nd Floor		
CONNECT	CON 5 Accountability: from sexism to racism and xenophobia Room 1, 1st Floor		
	CON 6 Bridging the Gap – Creating Stronger Networks Room 1-2, 2nd Floor		







NOTES



Web: europeanlesbianconference.org Email: info@europeanlesbianconference.org Twitter: @EuroLesbianCon Facebook: Europeanlesbianconference Instagram: https://www.instagram.com/ europeanlesbianconference/?hl=de

European Lesbian* Conference

Verein zur Förderung der Akzeptanz, Sichtbarkeit und Gleichstellung -Praterstrasse 66, 1020 Wien/Vienna, Austria